# PHA Lessons Learned, FAQs, and What-If Scenarios

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# Objectives

- Summarize lessons learned from PHA implementation at small, medium, and large NOSCs.
- Provide recommendations specific to conducting organized and efficient PHA process.
- Discuss barriers to PHA implementation.
- Review lessons learned to facilitate smooth operation at NOSCs to support FEDSHEAL program PHA events.

# Why do we need to complete the Periodic Health Assessment?

# What areas are included in the PHA?

# Is the PHA required for line commands?

When are all members required to have completed their initial PHA?

Does the PHA eliminate the requirement for the five-year periodic physical exam or any other required specialty examination?

# How do we document the PHA?

Is completion of the SF600 in PRIMS the same as a PHA?

Does a member need to complete the PHA even if they have answered “no” to all questions on the PARFQ?

If a member has answered “yes” to questions on the PARFQ or has identified risk factors for physical conditioning, who can

Where are the DD2766 and NAVMED 6120/5 filed in the Health Record?

What if my DET does not have the necessary personnel to support the PHA …

# What if a member fails to report for the PHA ...

What if a RC member does not have health or dental insurance to complete requirements identified during the PHA in an attempt to achieve a Fully Medically Ready status…

What if my DET does not have health promotion materials to provide to members based on health issues identified from the HRA during the PHA...

How do I know when to refer a member for a focused exam by a credentialed provider?

# What are deployment limiting conditions?

# When do I use BUMED's Courtesy Review?

How do I know if a member is fit for worldwide deployment?

# What is FEDSHEAL and how do we utilize them?

# Who can I talk to if I need additional information?

# More questions ???